



# Aramex Health and Safety Policy

It is the policy of Aramex that all company activities are executed at all times in such a way to ensure the health, safety and welfare of all of its employees and all persons who may be affected by its operations. We proactively committed to providing a safe and healthy working environment for our employees and other interested parties.

Every day, thousands of our employees and agents operate motor vehicles to deliver packages to our customers. Their safety is of great importance to us, as is the safety of other drivers and passengers with whom they share the roads.

This policy is fully endorsed by Aramex management and is communicated to all relevant interested parties including employees, strengthening our commitment to achieving our Health & Safety objectives and targets outlined below:

- To respect and comply with local, national and international Health & Safety laws, regulations and standards.
- To monitor and upgrade our operations and facilities to comply with international standards along with striving for continual improvement through monitoring our progress and taking corrective and preventive actions to meet our objective concerning Health & Safety and a target of zero fatality.
- To take expedient actions to correct or isolate unsafe conditions or work practices.
- To promote Health and Safety awareness.
- To consult Aramex employees in matters that affect their own health and safety and encourage their participation in fostering a safe and healthy work environment.
- To employ all measures to ensure the prevention of occupational illness & injury.
- To make every reasonable effort to ensure that employees can accomplish their assigned tasks in a safe manner.
- Meet specified customer requirements concerning Health & Safety to ensure continuous customer satisfaction.
- To expect that all employees or contracted workers involved in its operations will assume responsibility for performing every job in a manner that safeguards themselves and their fellow workers.
- To strive for continual improvement through monitoring our progress and taking corrective and preventive actions to meet our objectives.
- To have Safety Representation at Warehouses and Stations to comply with our Corporate Health & Safety Manual.
- This Policy shall be regularly reviewed to ensure ongoing suitability.