This is to acknowledge that I have received the compliance program and code of conduct training and do understand and will adhere to its contents and related policies.

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| --- |
| ***I hereby acknowledge the following:***   1. ***That I have received training on Aramex’s Compliance Program and the Code of Conduct.*** 2. ***That I have received a copy of the Code of Conduct.*** 3. ***I have received the compliance and code of conduct training and have understood it satisfactorily, and will abide by it in my work going forward. Furthermore, if I fail to abide by the knowledge received from the compliance and code of conduct training received by Aramex, I accept to be fully accountable for such failure along with its consequential disciplinary actions decided by Aramex*** 4. ***That I must adhere to policies, procedures and conditions specific to my job that may not be included in the Code of Conduct.*** 5. ***That Aramex may periodically review the Compliance Policies and Code of Conduct, and it reserves the right to amend or interpret them as it deems appropriate.*** 6. ***That I can consult my Manager, the Human Resources Department, the Compliance Department, or the Legal Department if I have questions concerning the meaning or application of the Code, any Company policies, or the legal and regulatory requirements applicable to my job.*** 7. ***A copy of this acknowledgment form shall be placed in my personnel file maintained with the Human Resources Department.*** |

Employee Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee ID # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_