

Aramex (PJSC)

Agenda of Annual General Assembly Meeting

- 1. Consider and approve the Report of the Board of Directors on the Company's activities and financial position for the year ended 31 December 2022;
- 2. Consider and approve the Auditor's Report on the Company's financial position for the year ended 31 December 2022;
- 3. Consider and approve the Company's Balance Sheet and Profit and Loss Account for the year ended 31 December 2022;
- 4. Consider and approve the Board of Director's recommendation to distribute cash dividends for the year ended 31 December 2022 amounting to AED 139,579,876 (one hundred and thirty-nine million and five hundred and seventy-nine thousand and eight hundred and seventy-six United Arab Emirates Dirhams) which represents 9.533% of the Company's share capital or AED 0.09533 per share;
- 5. Consider and approve the Board of Directors' remuneration proposal for the year ended 31 December 2022 amounting to AED 2,986,667 (two million and nine hundred eighty-six thousand and six hundred and sixty-seven United Arab Emirates Dirhams);
- 6. Absolve the Members of the Board of Directors from any liability for the year ended 31 December 2022 or dismiss them and file a liability claim against them, as the case may be;
- 7. Absolve the Company's external auditors for the year ended 31 December 2022 or dismiss them and file a liability claim against them, as the case may be;
- 8. Consider and approve the reappointment of Messrs. PricewaterhouseCoopers ("PwC") as the Company's auditors for the financial year ending 31 December 2023 and to set their fees at AED 7,620,000 (Seven Million and Six Hundred and Twenty Thousand UAE Dirhams), which represents an increase of 5% over their fees for the year ended 31 December 2022;
- 9. Approve the Company's Board Members' Remuneration Policy in accordance with Article (29) of the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide;
- 10. Elect the Company's Board of Directors members for the coming term of three (3) years.