

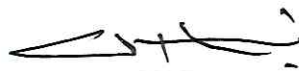
# Aramex Health and Safety Policy

It is the policy of Aramex that all company activities are executed at all times in such a way to ensure the health, safety and welfare of all of its employees and all persons who may be affected by its operations. We proactively committed to providing a safe and healthy working environment for our employees and other interested parties.


This policy covers the scope of freight forwarding, domestic courier, international express courier and logistics services. Every day, thousands of our employees and agents operate motor vehicles to deliver packages to our customers. Their safety is of great importance to us, as is the safety of other drivers and passengers with whom they share the roads.

This policy is fully endorsed by Aramex Executive management and is communicated to all relevant interested parties including employees, strengthening our commitment to achieving our Health & Safety objectives and targets outlined below:

- To respect and comply with local, national and international Health & Safety laws, regulations and standards.
- To meet our objectives concerning Health and Safety and a target of Zero fatality.
- To monitor and upgrade our operations and facilities to comply with international standards.
- To take expedient actions to correct or isolate unsafe conditions or work practices.
- To promote Health and Safety awareness.
- To promote the consultation and participation of workers on OH&S related matters.
- To consult Aramex employees in matters that affect their own health and safety and encourage their participation in fostering a safe and healthy work environment.
- To employ all measures to ensure the prevention of occupational illness & injury, eliminating hazards and risks associated with the hazards and reducing OH&S risks.
- To ensure prompt reporting of any incidents, adequately monitoring and measuring our OH&S performance, regularly providing assurance that our processes and management systems are working effectively.
- To make every reasonable effort to ensure that employees can accomplish their assigned tasks in a safe manner.
- Meet specified customer requirements concerning Health & Safety to ensure continuous customer satisfaction.
- To expect that all employees or contracted workers involved in its operations will assume responsibility for performing every job in a manner that safeguards themselves and their fellow workers.
- To strive for continual improvement through monitoring our progress and taking corrective actions to meet our objectives.
- This policy is reviewed annually during management review activities and is made available through our intranet and internet web pages and made visible in various locations.



Group CEO



Global Director – Safety, Security & Facilities

Date: April 8th, 2025

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