



## **Iman Al Qasim**

Director



Ms. Al Qasim is an accomplished Human Resources leader and change agent with over 20 years of experience in organizational transformation across various industries such as Finance, Energy, Automotive and Retail. She has a deep understanding of the changing needs of human capital & talent management, and a proven track-record of agility and strategic oversight in the most challenging business and economic conditions.

She is currently the Executive Vice President – Human Capital at Emirates Global Aluminum (EGA) where she is responsible for leading the Talent agenda on all matters including executive compensation, manpower cost optimization, and succession planning.

In addition to her current role at EGA, Ms. Al Qasim serves as a Member of the Board of Directors of various leading companies including TAQA, Aramex, ADNEC and UPP.

Prior to joining EGA, Ms. Al Qasim served as Group HR Director at ENOC, where she led the People & Organization agenda for over 10,000 employees. Before this, she was Executive Director at Human Capital with Mubadala Investment Company (MIC), leading all People & Organization matters. Prior to Mubadala, Ms. Al Qasim served as Deputy Vice President, Human Resources at Dolphin Energy

She holds an MBA from the University of Bath and was granted the honorary Sheikh Rashid Award for outstanding education achievement.