

Aramex (PJSC)
Annual General Assembly Meeting Agenda

1. Consider and approve the Report of the Board of Directors on the Company's activities and financial position for the year ended 31 December 2024;
2. Consider and approve the Auditor's Report on the Company's financial position for the year ended 31 December 2024;
3. Consider and approve the Company's Balance Sheet and Profit and Loss Account for the year ended 31 December 2024;
4. Consider and approve the Board of Director's recommendation not to distribute dividends for the fiscal year ended 31 December 2024, based on the justifications disclosed to the shareholders;
5. Consider and approve the Board of Directors' remuneration proposal for the year ended 31 December 2024 amounting to AED 4,400,000 (four million and four hundred thousand United Arab Emirates Dirhams);
6. Absolve the Members of the Board of Directors from any liability for the year ended 31 December 2024 or dismiss them and file a liability claim against them, as the case may be;
7. Absolve the Company's external auditors for the year ended 31 December 2024 or dismiss them and file a liability claim against them, as the case may be;
8. Consider and approve the appointment of Messrs. Ernst & Young as the Company's auditors for the financial year ending 31 December 2025 and to set their fees at AED 6,941,214 (six million and nine hundred and forty-one thousand and two hundred and fourteen United Arab Emirates Dirhams);
9. Approve the Company's Board Members' Remuneration Policy in accordance with Article (29) of the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide, as amended.