


Date	Thursday, 20 March 2025
Company Name	Aramex PJSC
Meeting Date	Thursday, 20 March 2025
Meeting Start Time	12:00 PM (UAE Time)
Meeting End Time	12:50 PM (UAE Time)
Meeting Venue	Electronically (virtually) with the option to attend in-person at the Company's premises in Umm Ramool, opposite Dubai International Airport – Terminal 3, Dubai – UAE
Meeting Chair	Mr. Mohamed Juma Alshamsi, Chairman of the Board of Directors of Aramex PJSC
Quorum (% of Capital)	60.88%
Distribution (%)	
1. Personal Attendance	0%
2. Electronic Voting	
• In Person	0.05%
• By Proxy	60.83%
• Total	60.88%
Meeting Resolutions	<ol style="list-style-type: none"> 1. Approved the Report of the Board of Directors on the Company's activities and financial position for the year ended 31 December 2024. 2. Approved the Auditor's Report on the Company's financial position for the year ended 31 December 2024. 3. Approved the Company's Balance Sheet and Profit and Loss Account for the year ended 31 December 2024. 4. Approved the Board of Director's recommendation not to distribute cash dividends for the year ended 31 December 2024. 5. Approved the Board of Directors' remuneration proposal for the year ended 31 December 2024 amounting to AED 4,400,000 (four million and four hundred thousand United Arab Emirates Dirhams). 6. Absolved the Members of the Board of Directors from any liability for the year ended 31 December 2024. 7. Absolved the Company's external auditors from any liability for the year ended 31 December 2024. 8. Approved the appointment of Messrs. Ernst & Young as the Company's auditors for the financial year ending 31 December 2025 and to set their fees at AED 6,941,214 (six million and nine hundred and forty-one thousand and two hundred and fourteen United Arab Emirates Dirhams). 9. Approved the Company's Board Members' Remuneration Policy in accordance with Article (29) of the Chairman of Authority's Board of Directors' Decision no. (3/Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide, as amended.
Special Resolutions	No special resolutions were taken.

Authorized Signatory	Amanda Dahdah
Designation	Governance Officer and Board Secretary, Aramex PJSC
Date	Thursday, 20 March 2025
Signature	
Company Seal	